Annex I. CNPA delivery workplan – 24th June 2013

ANNEX I

Proposed CNPA resource allocation for Cairngorms Nature Action Plan

Green denotes where specific projects will start and where an added impetus or focussed effort will be directed at what might already be, or will continue to be, ongoing work.

Yellow denotes ongoing work that will continue with no additional resources or focus

Action	2013/14	2014/15	2015 - 2018	
Co-ordinate biological recording schemes in the National Park to collate and ensure easy access to data				
Progress recommendations in the CNP species restoration report				Cranes & Beavers
Compile a CNP rare species dataset to inform land management				
Promote the National Park as a key area for monitoring climate change impacts on montane habitats and species				
Include Cairngorms Nature research needs in the Cairngorms National Park Partnership Plan research strategy, notably on climate change.				
Support new and existing eradication and prevention programmes with direct relevance to the Cairngorms National Park				
[INNS] Review existing plans and policies, identify gaps and duplications, and formulate a Park-wide strategic approach				

Conduct spatial targeting exercise to identify strategic and priority areas for expansion and enhancement of different woodland types, taking into account other habitats, open ground, designated sites/features, landscape and land use				
Create, and maintain, an inventory of woodlands with high biodiversity value				
Promote opportunities and encourage land managers to consider woodland expansion and enhancement in priority and strategic areas				New land management advisor
Establish external funding opportunities for native woodland creation and enhancement, in addition to the SRDP scheme				
Support land managers in making funding applications				New land management advisor
Encourage strategic expansion and enhancement, provide advice and guidance as part of forest plan and woodland grant scheme consultations				New land management advisor
Promote natural regeneration, with suitable deer management, as an important method to enable new woodland establishment				
Promote UKWAS certification and recommended in-forest management via advice, consultations, site visits, training, events and amongst members				
Work with and support land agents in developing forest plans that maximise enhancement opportunities				
Produce Cairngorms National Park specific [good forestry practise] guidance to complement the existing national resource				
Promote the restoration of Plantations on Ancient Woodland Sites as part of forest plan consultations and continue restoration on FCS conifer plantations				Woodland Trust HLF grants
	expansion and enhancement of different woodland types, taking into account other habitats, open ground, designated sites/features, landscape and land use Create, and maintain, an inventory of woodlands with high biodiversity value Promote opportunities and encourage land managers to consider woodland expansion and enhancement in priority and strategic areas Establish external funding opportunities for native woodland creation and enhancement, in addition to the SRDP scheme Support land managers in making funding applications Encourage strategic expansion and enhancement, provide advice and guidance as part of forest plan and woodland grant scheme consultations Promote natural regeneration, with suitable deer management, as an important method to enable new woodland establishment Promote UKWAS certification and recommended in-forest management via advice, consultations, site visits, training, events and amongst members Work with and support land agents in developing forest plans that maximise enhancement opportunities Produce Cairngorms National Park specific [good forestry practise] guidance to complement the existing national resource Promote the restoration of Plantations on Ancient Woodland Sites as part of	expansion and enhancement of different woodland types, taking into account other habitats, open ground, designated sites/features, landscape and land use Create, and maintain, an inventory of woodlands with high biodiversity value Promote opportunities and encourage land managers to consider woodland expansion and enhancement in priority and strategic areas Establish external funding opportunities for native woodland creation and enhancement, in addition to the SRDP scheme Support land managers in making funding applications Encourage strategic expansion and enhancement, provide advice and guidance as part of forest plan and woodland grant scheme consultations Promote natural regeneration, with suitable deer management, as an important method to enable new woodland establishment Promote UKWAS certification and recommended in-forest management via advice, consultations, site visits, training, events and amongst members Work with and support land agents in developing forest plans that maximise enhancement opportunities Produce Cairngorms National Park specific [good forestry practise] guidance to complement the existing national resource Promote the restoration of Plantations on Ancient Woodland Sites as part of	expansion and enhancement of different woodland types, taking into account other habitats, open ground, designated sites/features, landscape and land use Create, and maintain, an inventory of woodlands with high biodiversity value Promote opportunities and encourage land managers to consider woodland expansion and enhancement in priority and strategic areas Establish external funding opportunities for native woodland creation and enhancement, in addition to the SRDP scheme Support land managers in making funding applications Encourage strategic expansion and enhancement, provide advice and guidance as part of forest plan and woodland grant scheme consultations Promote natural regeneration, with suitable deer management, as an important method to enable new woodland establishment Promote UKWAS certification and recommended in-forest management via advice, consultations, site visits, training, events and amongst members Work with and support land agents in developing forest plans that maximise enhancement opportunities Produce Cairngorms National Park specific [good forestry practise] guidance to complement the existing national resource Promote the restoration of Plantations on Ancient Woodland Sites as part of	expansion and enhancement of different woodland types, taking into account other habitats, open ground, designated sites/features, landscape and land use Create, and maintain, an inventory of woodlands with high biodiversity value Promote opportunities and encourage land managers to consider woodland expansion and enhancement in priority and strategic areas Establish external funding opportunities for native woodland creation and enhancement, in addition to the SRDP scheme Support land managers in making funding applications Encourage strategic expansion and enhancement, provide advice and guidance as part of forest plan and woodland grant scheme consultations Promote natural regeneration, with suitable deer management, as an important method to enable new woodland establishment Promote UKWAS certification and recommended in-forest management via advice, consultations, site visits, training, events and amongst members Work with and support land agents in developing forest plans that maximise enhancement opportunities Produce Cairngorms National Park specific [good forestry practise] guidance to complement the existing national resource Promote the restoration of Plantations on Ancient Woodland Sites as part of

1.7(b)	Encourage and provide advice and guidance on continuous forest cover via workshops, demonstration projects and events.			
1.7(c)	Promote stand restructuring and thinning to create a mosaic of different densities and structures			
1.9(a)	Encourage and advise land managers to manage birchwoods for aspen enhancement			
1.10(b)	Produce visitor management strategy and guidance for managing recreation in core capercaillie habitat to minimise disturbance impacts			
1.11(a)	Implement the Scottish Wildcat Conservation Action Group plan			
various	Support the Cairngorms Rare Plants Project			
2.1(a)	Write an action plan for the Strathspey Wetland and Wader initiative			
2.1(b)	Deliver targeted PR campaign to raise awareness of the value of wet grasslands among land managers and local communities			
2.1(e)	Develop and write an action plan for a wetland and wader initiative in Strathdon and Glenlivet			
2.1(g)	Support land managers with advice about funding options for wetland and wet grassland creation			
2.1(h)	Deliver a programme of events to demonstrate good practise [for wet grassland/ wader management]			
2.2(a)	Work directly with land managers to draw up farm plans and create new wader feeding areas			New land management advisor
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2.2 (b)	Work directly with land managers to reinstate water sources to improve the biodiversity value of wet grassland		
2.2(d)	Support and be an active partner in partnerships such as Catchment Management Groups, Futurescapes and SWWI		
2.3(b)	Create wetland and sustainable urban drainage schemes, as mitigation or compensation work		
2.4(a)	Protect wetland sites from development pressure, hydrological and management change		
2.6(c)	Ensure that in-stream developments and abstractions do not impact on "good ecological status" and important species		
2.7(b)	Encourage pond creation as part of Farm Visits Project		
2.8(b)	Provide advice and training to land managers and agricultural agents on appropriate grazing and land management for breeding lapwing		
2.9(a)	[scarlet splash fungus] Find out more about status and requirements via surveys, monitoring and research to inform land management practises		
2.10(a)	[northern damselfly] Find out more about status and requirements via surveys, monitoring and research to inform land management practises		Allied to Tesco planning application
2.11(a)	[Northern silver-stiletto fly] Find out more about status and requirements via surveys, monitoring and research to inform land management practises		
2.11(c)	Take account of the requirements of this species [Northern silver-stiletto fly] in response to applications for flood prevention works, water abstraction, or sand/gravel extraction from rivers		

2.12(e)	[Freshwater pearl mussel] Survey the River Avon to determine if there are suitable sites for a reintroduction project		Part of Tomintoul & Glenlivet HLF bid
2.13(c)	[Northern February red stonefly] Take account of this species in response to applications on riparian planting, river engineering, waste water discharge consents and sand/gravel extraction		
3.1(d)	Source climate change/carbon funding to support [peatland and blanket bog] restoration		Co-ordinate with SNH
3.2(a)	Establish a landscape-scale montane scrub project, taking account of designated sites and features		
3.2(b)	Promote and support the creation and restoration of montane scrub in suitable areas		
3.3(d)	Support collaboration to reduce conflicts in species and wildlife management		
3.4(a)	Audit and map Arctostaphylos heath		Co-ordination with BCS and SNH
3.4(c)	Research the importance of uplands to wader species, particularly curlew		Co-ordination with RSPB
3.4(e)	Audit, assess and map key grassland sites		
3.5(a)	Provide advice and guidance on favourable grazing and burning regimes on important sites for montane, moorland and grassland biodiversity		
3.6(a)	Continue and expand Raptor Track project to gather data, raise awareness and understanding, and provide advice and guidance for land managers		

3.10(b)	[Small dark yellow underwing] Establish demonstration projects and share		
	best practice		
3.11(b)	[A mining bee] Provide site-specific habitat management advice to individual land managers		Produce specific guidance
4.1(a)	Develop and implement a stakeholder engagement plan		
4.1(b)	Produce and manage a communications toolkit with supporting resources		
4.1(d)	Host annual awards ceremony championing positive work		
4.1(e)	Deliver biennual Celebrating Cairngorms Nature partnership event		
4.2(a)	Develop and maintain a Cairngorms Nature website and social media		
4.2(c)	Joint-brand and position activities and projects relevant to Cairngorms Nature		
4.3(a)	Work with schools to actively involve young people in experiencing and conserving the biodiversity of the National Park		
4.3(c)	Promote and support skills development within volunteering opportunities		
4.4(a)	Provide training, knowledge and support on the biodiversity of the Park		Cairngorms Business Partnership 'Park Aware' host training
4.4(b)	Produce a code of conduct for responsible wildlife watching		
4.5(a)	Work with communities to assess the significance and desired benefits from local natural heritage assets		

4.5(b)	Facilitate communities to develop management plans for local wildlife sites with other stakeholders including land managers and estate workers		
4.5(c)	Facilitate awareness raising, communication and consultation on land management plans between communities and local land managers		
4.5(d)	Work with communities on improving biodiversity within settlements and new developments		
4.6(a)	Create volunteering hubs and co-ordinate promotion and access to volunteering opportunities and campaigns		Intern to audit existing opportunities
4.6(c)	Support local and regional naturalist groups and biological recording schemes with training and advice		
4.6(d)	Investigate and pursue options for a visitor payback scheme that includes options for caring for nature		Co-ordinate with Cairngorms Business Partnership
4.6(e)	Create, develop and support new and existing large-scale projects to accommodate volunteering efforts, donations and campaigns		

2013 - 14	2014 - 15	2015 - 18
Co-ordinate biological recording	Compile rare species dataset	Develop Park-wide INNS strategy
Progress species restoration	Encourage, support and advise land managers	Create inventory of high biodiversity value woodlands
Include CN in CNP research strategy	Deliver PR campaign for SWWI	Establish external funding sources
Spatial planning	Fund research into Northern silver-stiletto fly	Produce CNP specific forestry guidance
PAWS and ancient woodlands restoration	Emphasise work on montane scrub	Deliver events etc on continuous forest cover
Capercaillie framework	Initiate human dimensions project	Encourage management of birchwood for aspen
Support Cairngorms Rare Plants Project	Audit and map Arctostaphylos heath	Action plan for Glenlivet & Strathdon wetlands and waders initiative
SWWI action plan	Audit, assess and map grassland sites	Wet grassland/ wader good practise events
Establish montane scrub project	Produce communications 'toolkit' for ambassadors	Work with managers to reinstate water sources
Further develop raptortrack project	Celebrating Nature event & biennial seminar	Encourage pond creation
Write comm's and engagement plan	Initiate awards scheme and ceremony	Fund research into scarlet splash fungus
Develop website and social media	Work with wildlife-based businesses	Fund research into Northern Damselfly
Audit volunteering opportunities		Survey the river A'an for freshwater pearl mussel
		Source funding for peatland restoration

	Fund research into uplands and waders
	Set up demonstration projects for small dark yellow underwing
	Produce guidance on habitat management for mining bee
	Promote skills development in volunteering
	Work with communities to audit and assess their natural heritage assets
	Facilitate communication between estates and communities
	Work with communities on improving biodiversity in settlements
	Investigate options for 'visitor payback' scheme
	Create and support existing large-scale volunteering opportunities